



The Youth Apprenticeship Program is overseen by the Wisconsin Department of Workforce Development (DWD).

This is a school-based program coordinated by Cooperative Education Service Agency 5 and facilitated through Miss Campbell for Wisconsin Dells High School students. Students have the opportunity to get paid on-the-job experiences while maintaining full-time student status.

### Why Youth Apprenticeship?

Youth Apprenticeship allows you to explore career interests while earning WDHS credits **and** getting paid. Completion of the program earns students a **State-Issued Skill Certificate** from the **Wisconsin Department of Workforce Development**. Colleges view this certificate similarly to AP courses or Dual College Credits earned when applying. This certificate can also be used on your resume when applying for jobs or internships.

### Pathway Possibilities

#### Hospitality, Lodging & Tourism



- Food & Beverage – Front & Back of the House
- Lodging – Front Office & Housekeeping
- Maintenance & Grounds, Meetings & Events, Marketing & Sales, Management, Reservations/Tour Activity

#### Information Technology



- Web & Digital Media, Software, Hardware, IT Essentials

#### Agriculture, Food & Natural Resources



- Greenhouse, Landscaping, Animal Care

#### Architecture & Construction



- Carpentry, Masonry, Mechanical, Sprinkler/Plumbing

#### Arts, A/V Technology & Communications



- Graphic Design & Pre/Post Press

#### Finance



- Accounting Services, Banking

#### Health Science



- Ambulatory Support, Pharmacy Technician, Medical or Nursing Assistant

#### Manufacturing



- Welding, Basic Industrial Equipment, Assembly & Packaging, Manufacturing, Machining

#### Science, Technology, Engineering & Math



- Drafting, Bioscience

#### Transportation, Distribution & Logistics



- Auto Technician, Diesel Technician, Supply Chain Management

During the apprenticeship, you will be **required take related courses at WDHS** and apply concepts to on-the-job experience. This opportunity is a privilege to students committed to furthering education within career fields. **In addition to related coursework, you will be required to complete and submit projects and/or reflections regularly including:**

- Weekly journal entries (6-9 sentences per week)
- Cumulative quarterly reports
- Contact between YA coordinator & employer
- Summative projects if continuing to Year 2

# Youth Apprenticeship Myths

## YA is only for the Trades - **FALSE**

- While, yes there are YA opportunities in construction, mechanics, and manufacturing, opportunities exist in **Health Care, Hotels, Restaurants, Finance, and Information Technology.**

## YA is only for students going to Technical College - **FALSE**

## Four-Year Colleges don't care about YA - **FALSE**

## There's no point if I'm not leaving school - **FALSE**

- College applications have a section for Youth Apprenticeship completion
- Potential employers will look at this certification favorably
- Future internship opportunities will also look at this certification favorably



## If I do YA then I MUST pursue that career after high school- **FALSE**

- While that is often the case, YA is a chance to experience career paths to determine whether you'd like to explore the career or education further. If you choose a different direction after high school, that is totally OK.

## YA and Work Experience are the same thing - **FALSE**

- YA allows you to connect in-class learning to direct on-the-job experiences. Employers and the YA coordinator work together to help you learn and excel in the workplace.
- You are **GETTING PAID** – even working 15 hours/week at \$10/hour means over \$4,000 in your pocket by the end of the school year

## YA means you must leave school during the day - **FALSE**

- *Some* students are allowed to leave WDHS during the school day to report to their jobs. **You can still participate in Youth Apprenticeship by working outside of the school day.**

## YA is free time off school - **FALSE**

- In order to be eligible for release during the school day, employers must provide regularly scheduled hours during the time excused. Each period release is one elective credit towards WDHS graduation. Credits require you to turn in reflections regularly.

## YA students can't participate in Sports/Clubs - **FALSE**

- Many past employers work with students to create schedules that allow students to fully participate in high school life *while* maintaining employment throughout the school year.

## How to Get Started in Youth Apprenticeship at WDHS:

If you are already employed, see if your current job fits into one of the paths

- *Note: Slide Attendant, Lifeguards, Cashiers/Ticket Sales do NOT fall into a pathway **BUT** Your employer may offer opportunities such as **Front Desk, Housekeeping, Meeting Set-Up, Maintenance, Cash Management***
- TALK WITH YOUR PARENTS/GUARDIANS about this opportunity
- Sign up for at least 1 full credit of the courses offered at WDHS that **relate to the pathway**
- Sign up for courses required for you to graduate
- **Create a 'full schedule' with WDHS courses**
  - Once securing employment – each period **you are at your job site** will count for 1 elective credit towards graduation
- **Indicate on your schedule that you are pursuing Youth Apprenticeship – AND the Pathway Name**
  - Even if you're highly interested but not quite sure and just want more information or to be considered for the program

**It is YOUR responsibility to find employment.** Miss Campbell can help give you leads and contacts. It is recommended that you use upcoming school breaks to explore opportunities and talk to potential employers. WDHS serves as an intermediary between the potential employer and interested students. Students must still successfully complete employer-specific applications, background checks, interview and hiring processes. If you are leaving *during the school day* - **You will be responsible for your own transportation to/from your job site. Proof of a valid license and insurance is required.**